

Purpose

This policy describes the principles governing how Dominion Group conducts its business and how employees conduct themselves in support of this safety, health, environmental and quality policy.

Scope

This policy applies to all Dominion businesses, employees, and facilities worldwide.

Key Principles

The Dominion Group commitment is to satisfy fully and exceed the expectations of our Clients by setting and exceeding the highest standards possible for the provision of Quality Products, Innovative Technical Expertise and Quality of Service in a safe manner and with environmental responsibility.

- Prevention of injury or ill health to people, and zero pollution to the environment through implementation of positive operational discipline.
- Compliance with all applicable legal and other requirements.
- Continual improvement in quality, environmental, health and safety performance with the ultimate target of zero complaints, zero injuries and zero emissions of toxic and hazardous materials.
- Design and operation of our plant and facilities in a manner that protects the environment and the health and safety of our employees and the public.
- Maintain an integrated Business Management System satisfying requirements which include ISO 9001:2008, ISO 14001:2004, ISO/IEC 17020:2012, ISO/IEC 17025:2005, and OHSAS 18001:2007 standards.
- Encouraging opportunities for continual improvement in the effectiveness of Quality, Occupational Health, Safety and Environmental systems in all areas of our business management.
- Effective communication of this policy to all employees and contractors of Dominion Group.
- Conducting an annual management review to monitor the overall effectiveness and suitability of our Integrated Management System, including this policy, establishing and reviewing objectives, and agreeing appropriate changes with senior management.

This policy will be implemented through the systematic application of good engineering practice and quality management to all activities, together with the active involvement and conscious improvement of all staff and contractors.

The above QHSE statement, a copy of which is available to interested parties including the general public, is made on the authority of the Dominion Group Managing Director.

Signed
David Watt - Group Managing Director